

# FORD'S HOMETOWN SERVICES

549 Grove Street  
Worcester, MA 01605

## Job Description

Job Title: .....Lawn Care Applicator

Division.....Turf

Supervisor: .....Chris Ford, Vice President—Turf

FLSA Status: .....Non exempt

Employment Type.....FT\_\_\_\_\_

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### Essential Job Functions and Responsibilities

The person who holds this position must:

- Hold a valid Massachusetts Pesticide License, or ability to obtain same within a timeframe agreed upon by supervisor or General Manager
- Must obtain University of Georgia certification within one year of employment
- Must be able to work with minimum supervision
- Hold a valid driver's license
- Able and willing to work with chemicals
- Be detail-oriented and organized
- Be mechanically-inclined and able to perform light mechanic and repair work
- Be able to operate a standard transmission motor vehicle
- Be able to speak and read English; must be able to verbally communicate with Company customers.
- Be able and willing to work outdoors in all weather
- Have the ability to read street maps, work routes, etc.
- Be able to lift and carry up to 50 lbs on a regular basis
- Be able to walk long distances
- Be willing to work early mornings, late afternoon hours, and weekends during the high season
- Have a clean shave—short hair and no beard;
- Be willing to walk, and not be afraid of walking, on rooftops of a reasonable height;
- Be able available to work Saturdays, evenings, and weekends when necessary.
- Be willing and able to work in the presence of insects such as bees, wasps, etc.
- Be willing and able to work on call 24-7 for snow removal
- Abide by Company policies, including, but not limited to, Safety, Harassment/Sexual Harassment, Workplace Violence, Drugs/Alcohol, policies.

## Qualifications

To perform this job successfully, an individual must be able to perform each assigned duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable requirements may be made to enable individuals with disabilities to perform the essential functions of the position.

- **Education and Experience:** Formal training in the field; experience preferred; Massachusetts pesticide licensing is a must; license must be kept valid throughout the course of employment
- **Language ability:** Must have good written and verbal communication skills.
- **Reasoning ability:** Must have good analytical skills.
- **Other:**
  - \* Must have excellent interpersonal skills;
  - \* Must observe safety guidelines as detailed in the Company's Safety policy; must always wear a seat belt in a moving vehicle while on company business.
  - \* Must be able to operate a snowplow
  - \* Must be able to operate a forklift
  - \* Must be able to operate a standard transmission motor vehicle

## Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations maybe made to enable individuals with disabilities to perform the essential functions.

## Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, perform physical activities, such as using hands and arms, stoop, bend; speak on the telephone and directly with others. The employee is regularly required to stand and to walk long distances, lift up objects of up to 50 lbs. Specific vision abilities required by this job include close vision and ability to adjust focus.

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Employee Signature

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Date

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Supervisor Signature

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Date